



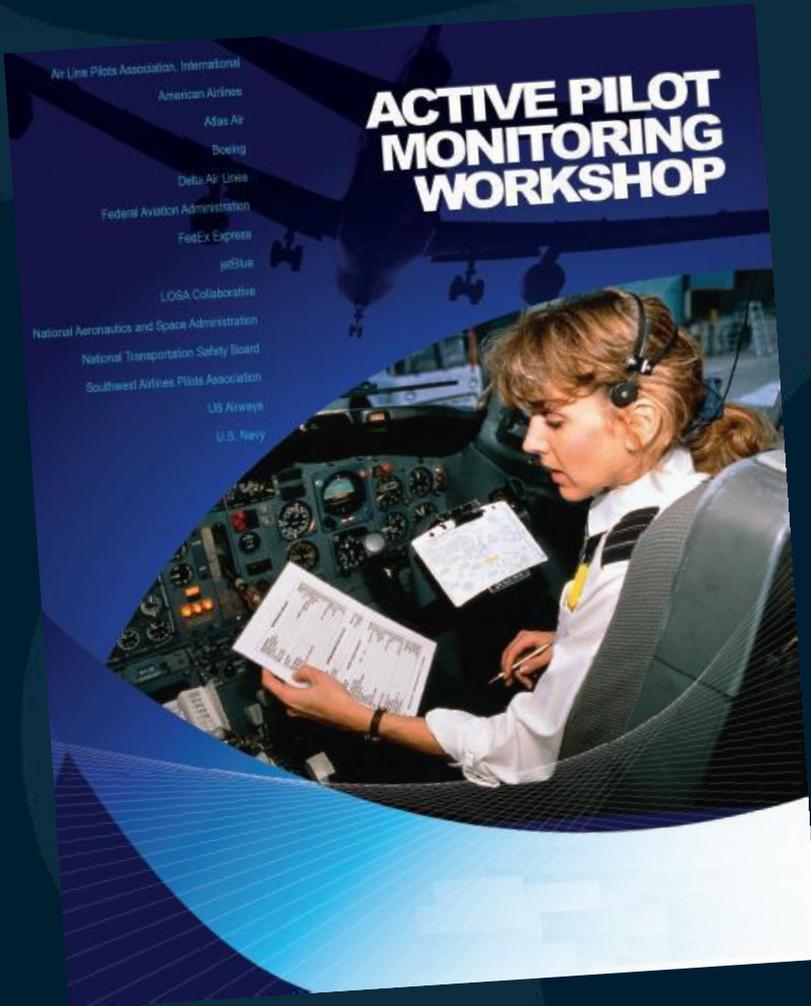
Active Pilot Monitoring Workshop

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ALPA

Participants



- ▶ ALPA
- ▶ Airbus
- ▶ American Airlines
- ▶ Boeing
- ▶ Delta Airlines
- ▶ FAA
- ▶ FedEx
- ▶ Flight Safety Foundation
- ▶ ICAO
- ▶ Jet Blue
- ▶ LOSA Collaborative
- ▶ NASA
- ▶ NBAA
- ▶ NTSB
- ▶ RAA
- ▶ SWAPA
- ▶ United Airlines
- ▶ US Airways

The scope of this one year active pilot monitoring project will focus on taxi in and out, flight path management, and automation management.



Workshop Goal

- ▶ The project goal is to have specific recommendations that will be of immediate benefit to the operational community
- ▶ The report must be operationally relevant and practical
- ▶ User Friendly
- ▶ Have Measurable Results

Actively Monitor

- ▶ Pilots must “actively monitor” the aircraft.
- ▶ Monitor the flight instruments just as you would when hand flying.
 - Consistent verification process
 - Guard against fixation
 - Challenge other pilot if there is a question

Root Causes

- ▶ High-workload
- ▶ Fatigue
- ▶ Interruptions
- ▶ Complexity
- ▶ Concurrent tasks
- ▶ Rushing
- ▶ Work prioritization
- ▶ Operational changes
- ▶ Corporate culture
- ▶ Conflicting SOP's
- ▶ Human limitations
- ▶ Drift
- ▶ Unclear expectations

Barriers to Monitoring

- ▶ System and Ergonomic Design
- ▶ Organizational Factors
- ▶ External Environment
- ▶ Confusion
- ▶ Complacency
- ▶ Inattention
- ▶ Distraction
- ▶ Boredom
- ▶ Low Attention
- ▶ Tunneling
- ▶ Low Arousal
- ▶ Disorientation
- ▶ Tiredness
- ▶ Poor SA
- ▶ Stressors (workload and lack of knowledge)

Common Monitoring Mistakes

- ▶ Failure to monitor FMA, MCP, FMC (aircraft specific)
- ▶ Failing to challenge
- ▶ Failing to anticipate changes
- ▶ Failure of mental model
- ▶ Subjective perception of risk
- ▶ Poor workload management
- ▶ Failure to follow SOPs
- ▶ Failure to monitor aircraft state

Paradigm Shift



- ▶ It must become accepted that monitoring is a “core skill,” just as it is currently accepted that a good pilot must possess good “stick and rudder” and effective communicational skills.
- ▶ This will require addressing the 4 “P”s:
 - Philosophy
 - Policy
 - Procedures
 - Practices

Education

- ▶ Strategies and techniques for enhancing monitoring skills
 - Insidious effects of rushing
 - AOV's
- ▶ Improve the design of existing procedures to promote better monitoring
- ▶ Reinforce monitoring policy at set intervals to maintain vigilance and guard against safety drift
- ▶ Measure concentration; when all is smooth we stop monitoring, there is no feedback from monitoring and our processing of information is more effective when there is a feed back loop or reward

Training

- ▶ Improved automation training - shift from “switchology” to development of conceptually based mental models
 - Better working knowledge to develop a predictive/expectation of what automation will do next (verbalize mode changes)
- ▶ Formalize and proceduralize the desired behavior then develop training scenarios that promote application for the skill set

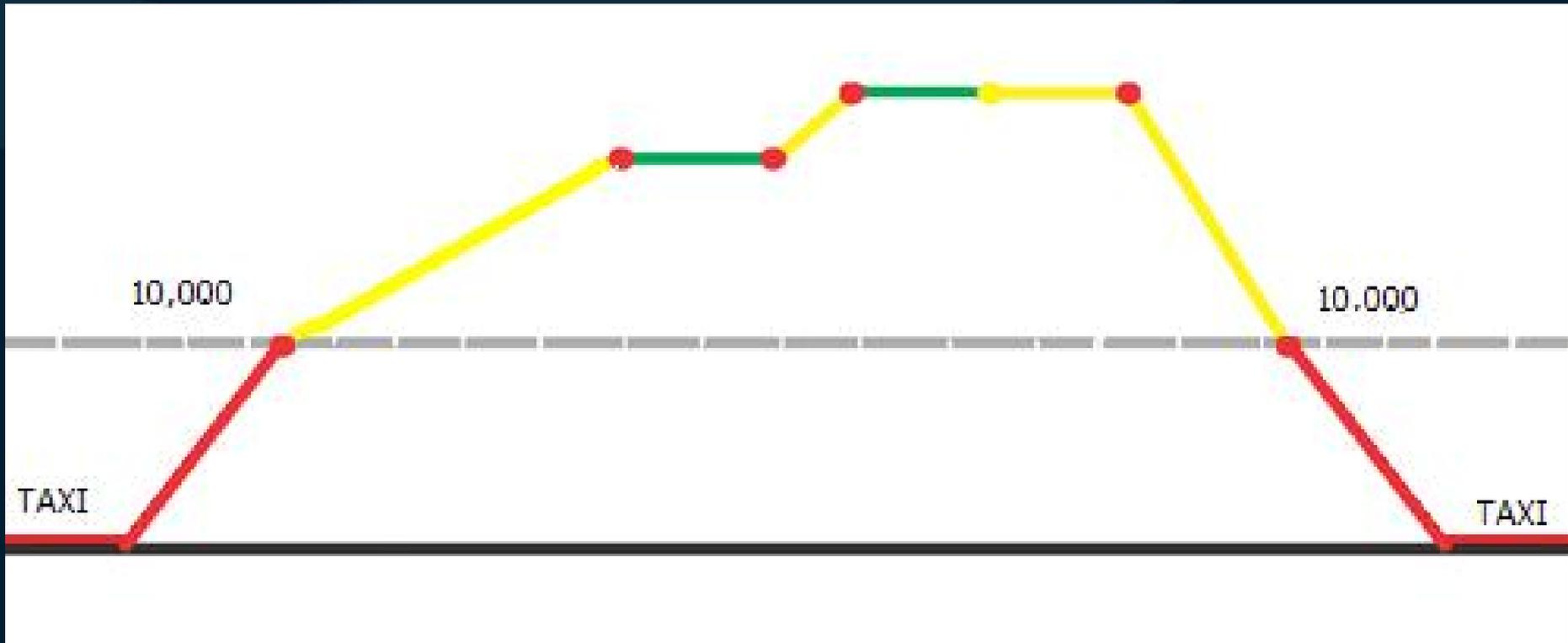
Practices

- ▶ Reinforce monitoring policy at set intervals to maintain vigilance and guard against safety drift
- ▶ Explicit guidance that both pilots have an active role to support and cross verify
 - Assure that anything one pilot does to affect flight/taxi path is verified by the other pilot
- ▶ Form/communicate/execute a plan (creates shared mental model)

Standard Operating Procedures

- ▶ Review for contradictory SOPs and avoid conflicting messages
- ▶ Develop procedures that promote good monitoring
- ▶ Simulator training of expected behaviors (realistic scenarios)
- ▶ 'Sterile Cockpit' during Area's of Vulnerability with list of acceptable actions during that time
- ▶ Match SOPs to defined PF/PM roles and responsibilities
- ▶ Ensure the Trainers/Evaluators have been thoroughly trained on optimal techniques and procedures

Area of Vulnerability



RED-High

YELLOW-Medium

GREEN-Low

Strategically Planning Workload

- ▶ Strategically plan workload to maximize monitoring during those areas of vulnerability (AOV)
- ▶ Pilots should recognize those flight phases where poor monitoring can be most problematic

Tools and Examples of Good Practice

- ▶ Double pointing
- ▶ Verbalizing changes
- ▶ Communicate what is anticipated
- ▶ Brief the arrival and approach prior to top of descent
- ▶ Have PM make all FMC/FMS entries
- ▶ Deviation call outs at specific values
- ▶ Repeat configuration changes

- ▶ Next Meeting October 2013
- ▶ Final report December 2013